Department of Military Instruction Overview
The purpose of the military program is to instill in cadets the foundational military competencies necessary to win in a complex world while inspiring them to professional excellence.

**Foundational** – a basis (as a tenet, principle or axiom) upon which something stands or is supported. An underlying base or support (Merriam-Webster Online).

**Competencies** – A cluster of related knowledge and skills that affect a major part of an individual’s job (a role or responsibility), that correlates with performance on the job, that can be measured against accepted standards and that can be improved via training and development (ALC 2015).
47-month Military Program

**Summer**
- Cadet Basic Training 6 wks
- Cadet Field Training 6 wks
- WP Leader Detail (60%/40%)
- West Point Leader Detail 4-6 weeks
- CLDT (20%/80%)
- CTLT (40%/60%)
- Cadet Leader Development Training (CLDT) 4wks
- Cadet Troop Leader Training (CTLT) 3.5 wks

**Academic Year**
- 4th Class (Plebe)
  - Military Science 100 Introduction to Warfighting
    (1 semester – Shoot, Move, Communicate)
- 3rd Class (Yearling)
  - Military Science 200 Fundamentals of Small Unit Operations
    (1 semester – Building the Base of Military Science)
- 2nd Class (Cow)
  - Military Science 300 Platoon Operations
    (1 semester – Applying Military Science to Tactical Problems)
- 1st Class (Firstie)
  - MX400 Officership Capstone
    (1 semester)

**MIAD Selection**
- Sandhurst Competition
Receive, integrate and train New Cadets in fundamental military skills in order to transition them from civilians to soldiers and to prepare them for acceptance into the Corps of Cadets.

Four dimensions of New Cadet Development
- Intellectual
- Military (Individual Solider Skills)
- Physical
- Character

Assessment Criteria
- Qualify on M4
- Pass Land Navigation
- Tactical Combat Casualty Care
- Basic Communications
- Chemical Biological Radiological and Nuclear Training
- Cadet Character Development Program
- Army Personal Fitness Test (Minimum 50 points in each event)
- Not miss 5 or more days of training

Crucible Events – must pass
- Reception Day
- Drill Test
- March Out
- Field Training Exercise
- March Back
47-month Military Program

**Summer**

- CBT: Cadet Basic Training 6 wks

**MIAD**

- Individual Advanced Development

**3rd Class (Yearling)**

- CFT: Cadet Field Training 6 wks
- Military Science 200 Fundamentals of Small Unit Operations (1 semester – Building the Base of Military Science)

**2nd Class (Cow)**

- WP Leader Detail (60%/40%) 4-6 weeks
- CLDT: Cadet Leader Development Training (CLDT) 4wks
- CTLT: Cadet Troop Leader Training (CTLT) 3.5 wks
- Military Science 300 Platoon Operations (1 semester – Applying Military Science to Tactical Problems)

**1st Class (Firstie)**

- Cadet Basic Training 6 wks
- Cadet Leader Development Training (CLDT) 4wks
- Cadet Troop Leader Training (CTLT) 3.5 wks
- MIAD Selection
- Sandhurst Competition

**4th Class (Plebe)**

- Military Science 100 Introduction to Warfighting (1 semester – Shoot, Move, Communicate)
- MIAD Selection
- Sandhurst Competition
MS100 provides Cadets a solid foundation built on basic Army concepts such as **Shoot, Move, Communicate, and Survive**. Cadets will also learn fundamental Army unit organizations, capabilities and missions, and develop an **understanding of the roles of NCOs and Officers**.

**Course Outcomes**
- Understand Army Organizations and basic branches within the U.S. Army
- Familiarized with the capabilities and employment of US Army basic weapon systems
- Familiarized with **Map Reading/Land Navigation** and Military Movement/Maneuver
- Familiarized with **Tactical Communication** to include equipment, reporting, and adjusting indirect fire
- Understand **Tactical Combat Casualty Care** framework
- Exposed to the common language of Army Doctrine (Operational terms & graphics)
- Familiarized with the **Troop Leading Procedures** and communicating tactical information
- Can derive and brief a **squad level warning order**
47-month Military Program

Summer

- Cadet Basic Training (CBT) 6 wks
- Cadet Field Training (CFT) 6 wks
- Cadet Leader Development Training (CLDT) 4-6 wks
- Cadet Troop Leader Training (CTLT) 3.5 wks
- WP Leader Detail (60%/40%)
- MIAD (Individual Advanced Development)

Academic Year

- 4th Class (Plebe)
  - Military Science 100 Introduction to Warfighting
    (1 semester – Shoot, Move, Communicate)
- 3rd Class (Yearling)
  - Military Science 200 Fundamentals of Small Unit Operations
    (1 semester – Building the Base of Military Science)
- 2nd Class (Cow)
  - Military Science 300 Platoon Operations
    (1 semester – Applying Military Science to Tactical Problems)
- 1st Class (Firstie)
  - MX400 Officership Capstone
    (1 semester)

- MIAD Selection
- Sandhurst Competition
MIADs enhance cadets’ **technical** and **tactical proficiency** as well as providing **leadership opportunities** which emulates that of MD400.

**Military Courses**
- **Airborne** Course (125 slots)
- **Air Assault** (720 slots)

**Competitive Courses**
- **Rappel Master** – 15, Fort Campbell, KY
- **CDQC** – Combat Dive Qualification Course
  - USA – 10, FL; **USAF**: 5, FL
- **HALO** – High Altitude, Low Opening Parachute
  - ~ 5, Yuma Proving Grounds, AZ
- **SERE** – Survival, Evasion, Resistance, Escape
  - 15, Ft Bragg, NC
- **Sapper Leader Course** – 10, Ft Leonard Wood, MO
- **Pre-Ranger** – 5, Ft Drum, NY
- **Machine Gunner Leaders Course** – 5, FDNY
- **Rifle Marksmanship** – 5, FDNY
- **Basic Mountaineering** Course – 50, Jericho, VT
- **Brazilian Mountain** School – 5
- **Chilean Mountain** School – 5
- **Georgian Mountain** School – 5
- **French Commando** School – 5
- **Jungle Operations Training Course** – 6, HI
- **Army Space Cadre Basic Course** – 40, WP
47-month Military Program

Summer

CBT
Cadet Basic Training 6 wks

CFT
Cadet Field Training 6 wks

MIAD
Individual Advanced Development

WP Leader Detail (60%/40%)
West Point Leader Detail 4-6 weeks

CLDT (20%/80%)
Cadet Leader Development Training (CLDT) 4 wks

CTLT (40%/60%)
Cadet Troop Leader Training (CTLT) 3.5 wks

Academic Year

4th Class (Plebe)
Military Science 100 Introduction to Warfighting
(1 semester – Shoot, Move, Communicate)

3rd Class (Yearling)
Military Science 200 Fundamentals of Small Unit Operations
(1 semester – Building the Base of Military Science)

2nd Class (Cow)
Military Science 300 Platoon Operations
(1 semester – Applying Military Science to Tactical Problems)

1st Class (Firstie)
MX400 Officership Capstone
(1 semester)

MIAD Selection
Sandhurst Competition
Train rising 3rd Class Cadets in BOLC-A Tasks and mentor them as Team Leaders in order to prepare them for leadership roles in the coming academic years.

Four dimensions of Development
- Leadership (Team Ldr)
- Military (Individual – SQD Tasks)
- Physical
- Character

Branch Familiarization
- Engineers
- Artillery
- Armor
- Aviation
- Infantry

Assessment Criteria
- Qualify on M4
- Pass Land Navigation
- Call for Fire & Adjust Fire
- Operate as a Team Leader
- Function as a MOS – Peer Reports

Crucible Events – must pass
- Field Training Exercise
- Water/Confidence Obstacle Course
- Run Back
47-month Military Program

**Summer**

- **CBT**
  - Cadet Basic Training 6 wks

**MIAD**

- **CFT**
  - Cadet Field Training 6 wks

**WP Leader Detail (60%/40%)**

- West Point Leader Detail 4-6 weeks

**CLDT (20%/80%)**

- Cadet Leader Development Training (CLDT) 4wks
- Cadet Troop Leader Training (CTLT) 3.5 wks

**3rd Class (Yearling)**

- **Military Science 200 Fundamentals of Small Unit Operations**
  - (1 semester – Building the Base of Military Science)

**2nd Class (Cow)**

- **Military Science 100 Introduction to Warfighting**
  - (1 semester – Shoot, Move, Communicate)

**1st Class (Firstie)**

- **MX400 Officership Capstone**
  - (1 semester)

**Academic Year**

- **4th Class (Plebe)**
  - MIAD Selection
  - Sandhurst Competition

- **3rd Class (Yearling)**
MS200 builds strong, confident tactical decision-makers who understand U.S. Army Doctrine and are able to apply deliberate thought and common sense in solving tactical problems.

Course Outcomes
• Describe and **apply the troop leading procedures**, examine tactical mission planning, and effectively communicate that plan.

• Identify the **principles behind small unit tactics** and apply them to mission planning.

• Effectively **analyze terrain, weather, and enemy capabilities** to effectively frame the tactical problem.

• Identify and **understand tactical mission tasks, purposes**, and how to nest units’ tasks and purposes.

• Demonstrate the ability to **make tactical decisions under pressure** with limited information and limited time.

Troop Leading Procedures  
Terrain and Weather
**47-month Military Program**

**Summer**
- **MIAD**
  - Cadet Basic Training (CBT) 6 wks
- **CFT**
  - Cadet Field Training (CFT) 6 wks
- **WP Leader Detail** (60%/40%)
  - West Point Leader Detail 4-6 weeks
- **CLDT** (20%/80%)
  - Cadet Leader Development Training (CLDT) 4 wks
- **CTLT** (40%/60%)
  - Cadet Troop Leader Training (CTLT) 3.5 wks

**Academic Year**

**4th Class (Plebe)**
- Military Science 100 Introduction to Warfighting
  - (1 semester – Shoot, Move, Communicate)

**3rd Class (Yearling)**
- Military Science 200 Fundamentals of Small Unit Operations
  - (1 semester – Building the Base of Military Science)

**2nd Class (Cow)**
- Military Science 300 Platoon Operations
  - (1 semester – Applying Military Science to Tactical Problems)
- MX400 Officership Capstone
  - (1 semester)

**1st Class (Firstie)**
- MIAD Selection
- Sandhurst Competition

**Notes:**
- MIAD Selection
- Sandhurst Competition
In MD300, cadets learn and practice the roles and functions of non-commissioned officers and officers while training and leading their subordinates.

Learning Objectives

- Prepare, conduct, lead and assess training
  - Plan and execute effective unit physical fitness
- Demonstrate tasks and hold subordinates accountable for maintenance and accountability of equipment
- Ensure Safety, Accountability, Maintenance, Logistics and Administrative functions of a unit
- Lead ethical development and implement/ensure a healthy command climate

Opportunities

- Cadet Basic Training 1 or 2
- Cadet Field Training 1 or 2
- Cadet Leader Development Training or Air Assault Support Cadre
- Cadet Candidate Basic Training or Summer Leader Experience
- Summer Garrison Regiment
**47-month Military Program**

### Summer

- **CBT**
  - Cadet Basic Training (6 wks)

- **MIAD**
  - Individual Advanced Development

- **CFT**
  - Cadet Field Training (6 wks)

- **WP Leader Detail**
  - (60%/40%)

- **CLDT**
  - Cadet Leader Development Training (4 wks)

- **CTLT**
  - Cadet Troop Leader Training (3.5 wks)

### Academic Year

#### 4th Class (Plebe)

- **Military Science 100 Introduction to Warfighting**
  - (1 semester – Shoot, Move, Communicate)

#### 3rd Class (Yearling)

- **Military Science 200 Fundamentals of Small Unit Operations**
  - (1 semester – Building the Base of Military Science)

#### 2nd Class (Cow)

- **Military Science 300 Platoon Operations**
  - (1 semester – Applying Military Science to Tactical Problems)

#### 1st Class (Firstie)

- **MX400 Officership Capstone**
  - (1 semester)

**Notes:***

- MIAD Selection
- Sandhurst Competition
The focus of MS300 is to build strong, confident tactical decision-makers who understand U.S. Army Doctrine and are able to apply critical and creative thinking and common sense in solving tactical problems.

Course Outcomes

- Understand Army operational doctrine and small unit tactics.
- Able to analyze and extract pertinent information from higher headquarters orders, and apply this information to tactical problems.
- Able to clearly communicate a tactical course of action both verbally and visually.
- Understand how to apply the troop leading procedures to planning a tactical operation.
- Understand how to apply the principals of direct fire planning, and effectively employ organic and attached weapon systems.
- Understand how to effectively plan for and leverage various battlefield assets at the platoon level.
- Understand the Law of Armed Conflict, Rules of Engagement and the Code of Conduct.
47-month Military Program

**Summer**

- **CBT**
  - Cadet Basic Training 6 wks

- **CFT**
  - Cadet Field Training 6 wks

- **MIAD**
  - Individual Advanced Development

- **WP Leader Detail (60%/40%)**

- **CLDT (20%/80%)**

- **CTLT (40%/60%)**

**Academic Year**

**4th Class (Plebe)**

- **Military Science 100 Introduction to Warfighting**
  - (1 semester – Shoot, Move, Communicate)

**3rd Class (Yearling)**

- **Military Science 200 Fundamentals of Small Unit Operations**
  - (1 semester – Building the Base of Military Science)

**2nd Class (Cow)**

- **Military Science 300 Platoon Operations**
  - (1 semester – Applying Military Science to Tactical Problems)

**1st Class (Firstie)**

- **MX400 Officership Capstone**
  - (1 semester)

- **MIAD Selection**
- **Sandhurst Competition**
Assess rising 1st Class and selected rising 2nd Class Cadets leadership abilities while conducting platoon operations using the three focus areas: Lead under stress, tactical problem solving and individual technical proficiency.

Four dimensions of Development
- Leadership (PL/PSG)
- Military (Small Unit Operations)
- Physical
- Character

Assessment Criteria
- Lead Under Stress
  - 2-3 graded positions – must pass 1
- Tactical Problem Solving – TLPs
- Individual Technical Proficiency
  - Pass Land Navigation
  - Qualify on M4
  - Warrior Tasks and Drills
  - Peer Reports

Crucible Event
- 12 Day / 10 night Field Problem
47-month Military Program

Summer

- Cadet Basic Training (CBT) 6 weeks
- Cadet Field Training (CFT) 6 weeks
- Cadet Leader Development Training (CLDT) 4 weeks
- Cadet Troop Leader Training (CTLT) 3.5 weeks

MIAD

- Cadet Basic Training (CBT) 6 weeks
- Cadet Field Training (CFT) 6 weeks
- Cadet Leader Development Training (CLDT) 4 weeks
- Cadet Troop Leader Training (CTLT) 3.5 weeks
- Cadet Leader Development Training (CLDT) 4 weeks
- Cadet Troop Leader Training (CTLT) 3.5 weeks

Academic Year

4th Class (Plebe)

- Military Science 100 Introduction to Warfighting
  (1 semester – Shoot, Move, Communicate)

3rd Class (Yearling)

- Military Science 200 Fundamentals of Small Unit Operations
  (1 semester – Building the Base of Military Science)

2nd Class (Cow)

- Military Science 300 Platoon Operations
  (1 semester – Applying Military Science to Tactical Problems)

1st Class (Firstie)

- MX400 Officership Capstone
  (1 semester)

- MIAD Selection
- Sandhurst Competition
CTLT provides upper class cadets with realistic leadership experiences in the Operating Force.

Course Outcomes
- Understand the command, training, administrative, and logistical functions of a company-level unit and the responsibilities of newly-assigned lieutenants
- Familiarity with the on- and off-duty environment of a junior officer.

Develop leadership skills in a unsupervised environment where the cadet is individually responsible for performance, conduct, military competence and physical fitness

Assessments
- Assessed by a member of the hosting unit CoC
- MPSC Grade and unofficial OER.
World Class International military skills competition and conference that showcase tactical and technical proficiency, leadership abilities, and physical robustness whilst building relationships across institutions and with other nations.

Desired Outcomes
- Leader Development
- Showcase Military Skills/Excellence
- Build Relationships/Camaraderie
- Win – IAW our values

Team Composition (11-member Squad)
- 9 Primary; 2 alternate members
- 1 female minimum – running at all times

Recent International Participants
- Royal Military Academy Sandhurst (RMAS)
- Royal Military College Canada (RMC-C)
- Australian Royal Military College Duntroon
- Japan; Jordan; Mexico; Latvia, Qatar; Chile; Thailand; Republic of Korea Columbia; Germany; Nigeria; New Zealand

Also Participating
- Naval Academy
- Air Force Academy
- Coast Guard Academy
- Top 8 ROTC Teams

Sandhurst Conference
- Sponsored by the Modern War Institute
- Provides forum for building and sharing intellectual thought regarding contemporary military topics
USMA Branching Program

Accessions Division

Department of Military Instruction

Meet the needs of the Army by aligning cadets’ skills, knowledge, and behavior (talent) with branch talent demands.
### The Cadet File
Consolidates relevant information about each cadet’s unique experiences and performance to **feed talent assessments**.

### Talent Assessment Battery
Collection of **tests that assess individual talents** as measured by experiences, attributes, personality traits, behaviors, and interests.

### Cadet Talent Evaluation (CTE)
**Staff and Faculty provide assessments** of cadets’ talent strengths and weaknesses as observed over time.

### DA G1 Recommendations
A **DA G1 team** considers the Cadet File, Talent Assessment Battery and CTE to **provide cadets with specific branch recommendations** based on talent.
Branch Week
Annually in Mid-September

• USMA’s main effort for branch education and mentorship.
• Branches showcase their mission, capabilities, and tactical contributions through equipment displays, briefings, small group seminars, and social events.
• Staff and Faculty Branch Mentor support from across USMA is critical to mission success.
Branch Night
Annually in NOV

Cadets receive notification of branch of service. The reception immediately following the ceremony is to facilitate S&F Branch Mentors interaction with newly branched cadets.

Branch Welcome Briefs
Annually in NOV

Branch Commandants and Proponent Reps welcome newly branched Cadets in a semi-formal briefing. S&F Mentor support highly encouraged.

https://www.youtube.com/watch?v=RaTjKAhd4vs
**Post Forum**
Annualy in January

S&F Branch Mentors engage with cadets in an informal setting to discuss units and duty stations before Firsties put in their final branch preferences.

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**Post Night**
Annualy in February

Cadets receive notification of first duty assignment.
“I did what I did because that’s what I was trained to do.”

“I didn’t run through fire to do anything heroic or brave. I did what I believe anyone would have done.”
If only I'd had the proper training.
Questions?